

## MICHAEL STEIN

Harvard Law School  
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William & Mary School of Law  
South Henry Street, Room 214  
Williamsburg, VA 23185  
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### **PERMANENT ACADEMIC APPOINTMENTS**

College of William & Mary School of Law

Professor (Fall 2005-date); Cabell Research Professor (Fall 2006-Spring 2007); Associate Professor (Fall 2003-Spring 2005); Assistant Professor (Fall 2000-Spring 2003)

### **VISITING ACADEMIC APPOINTMENTS**

Harvard Law School

Executive Director, Harvard Project on Disability (Fall 2007-date)  
Visiting Professor (Fall 2005-Spring 2006; Spring 2008; Spring 2009)  
Research Fellow, East Asian Legal Studies Program (Spring 2004-Spring 2005; Fall 2006-Spring 2008)  
Visiting Fellow, Human Rights Program (Spring 2004-Spring 2005)

Stanford Law School

Consulting Assistant Professor (Fall 1998-Spring 2000)

New York University School of Law

Adjunct Assistant Professor (Spring 1994-Fall 1997)

New York University Department of English

Visiting Assistant Professor (Fall 1990, Spring 1994)

Courses: Bioethics; Civil Procedure; Comparative Disability Law; Disability Law; English Legal History; Employment Discrimination; Equality Law; European Antidiscrimination Law; Torts

### **EDUCATION AND DEGREES**

Ph.D. 1998, M.A. (Hon.) 1995, Cambridge University (Gonville & Caius College)

Dissertation Title: "The Development of Employer/Employee Liability for Personal Injuries During the Reign of Victoria"

Honors: W.M. Tapp Studentship in Law, Cambridge Overseas Trust Scholar, Charlie Bayne Travel Scholar

J.D. 1988, Harvard Law School

Honors: Editor, Book Review & Commentary Office, Harvard Law Review

B.A. 1985, New York University (Washington Square & University College)

Major: Politics; Minors: Religion, Medieval & Renaissance Studies

Honors: Summa Cum Laude, Alumni Bowl (outstanding graduate of the class), Phi Beta Kappa, Dean's List (4 years), Kerrigan Memorial Scholar, Sandham Prize in Public Speaking, Presidential Citation for Student Service, Chancellor's Award for Student Leadership

## **PUBLICATIONS**

### **A. Books**

THE UNITED NATIONS CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES: A COMMENTARY (Cambridge University Press 2009) (with Gerard Quinn et al.)

THE AMERICANS WITH DISABILITIES ACT: EMPIRICAL PERSPECTIVES (Kluwer Law International 2008) (ed. with Samuel Estreicher)

### **B. Articles and Essays**

*Disabling Prejudice*, 102 NW. U. L. REV. \_\_\_\_ (2008) (with Michael E. Waterstone)

*Rational Choice, Reputation, and Human Rights Treaties*, 106 U. MICH. L. REV. 1129 (2008) (with Alex Geisinger)

*Victorian Tort Liability for Workplace Injuries*, 2008 ILL. L. REV. \_\_\_\_ (2008)

*Disability and the Social Contract*, 74 U. CHI. L. REV. 1615 (2007) (with Anita Silvers)

*Disability Human Rights*, 95 CAL. L. REV. 75 (2007)

*A Theory of Expressive International Law*, 60 VAND. L. REV. 77 (2007) (with Alex Geisinger)

*Disability, Disparate Impact, and Class Actions*, 56 DUKE L.J. 861 (2006) (with Michael E. Waterstone)

*Same Struggle, Different Difference: ADA Accommodations as Antidiscrimination*, 153 U. PA. L. REV. 579 (2004)

*Generalizing Disability*, 102 U. MICH. L. REV. 1373 (2004)

*Under the Empirical Radar: An Initial Expressive Law Analysis of the ADA*, 90 U. VA. L. REV. 1151 (2004)

*The Law and Economics of Disability Accommodations*, 53 DUKE L.J. 79 (2003)

*Priestley v. Fowler (1837) and the Emerging Tort of Negligence*, 44 B.C. L. REV. 689 (2003)

*Human Rights and Genetic Discrimination: Protecting Genomics' Promise for Public Health*, 31 J. L. MED. & ETHICS 377 (2003) (with Anita Silvers) [peer-reviewed publication]

*Disability, Employment Policy, and the Supreme Court*, 55 STAN. L. REV. 607 (2002)

*An Equality Paradigm for Preventing Genetic Discrimination*, 55 VAND. L. REV. 1341 (2002) (with Anita Silvers)

*The Domestic Relations Exception to Federal Jurisdiction: Rethinking an Unsettled Federal Courts Doctrine*, 36 B.C. L. REV. 669 (1995)

*From Crippled to Disabled: The Legal Empowerment of Americans with Disabilities*, 43 EMORY L.J. 247 (1994)

*Mommy Has a Blue Wheelchair: Recognizing the Parental Rights of People with Disabilities*, 60 BROOKLYN L. REV. 1069 (1994)

**C. Symposia/Invited Contribution Articles**

*Beyond Disability Civil Rights*, 58 HASTINGS L.J. 1203 (2007) (with Penelope J.S. Stein)

*Foreword: Disabling Brown*, 14 WM. & MARY BILL OF RTS. J. 1421 (2006)

*Disability and Employment Discrimination at the Rehnquist Court*, 75 MISS. L. J. 945 (2006)  
(with Anita Silvers & Michael E. Waterstone)

*Foreword: Disability and Identity*, 44 WM. & MARY L. REV. 907 (2003)

*Remembering Andrew I. Batavia*, 14 STAN. L. & POL'Y. REV. 351 (2003)

*War, Society, and Disability: Some Thoughts on Applying Under-Utilized Methodologies*, 11 J. TRANSNAT'L. L. & CONTEMP. PROB. 107 (2002)

*Disability, Equal Protection, and the Supreme Court: Standing at the Crossroads of Progressive and Retrogressive Logic in Constitutional Classification*, 35 U. MICH. J. L. REF. 81 (2002) (with Anita Silvers)

*Empirical Implications of Title I*, 85 IOWA L. REV. 1671 (2000)

*Labor Markets, Rationality, and Workers with Disabilities*, 21 BERK. J. EMP. & LAB. L. 314 (2000)

*Uniformity in the Federal Courts: A Proposal for Increasing the Use of En Banc Appellate Review*, 53 U. PITT. L. REV. 805 (1993)

**D. Book Chapters**

*The Paradigm Shift from Welfare to Rights*, in THE UNITED NATIONS CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES \_\_\_\_ (Michael Ashley Stein & Gerard Quinn et al. eds. 2009)

*The Committee on the Rights of Persons with Disabilities*, in THE UNITED NATIONS AND HUMAN RIGHTS: A CRITICAL APPRAISAL \_\_\_\_ (Philip Alston & Frédéric Mégret eds. 2008) (with Janet E. Lord)

*Future Prospects for the United Nations Convention on the Rights of Persons with Disabilities*, in THE UN CONVENTION ON THE RIGHTS OF PERSON WITH DISABILITIES: EUROPEAN AND SCANDINAVIAN PERSPECTIVES \_\_\_\_ (Gerard Quinn & Oddný Mjöll Arnardóttir eds. 2008) (with Janet E. Lord)

*The United Nations Convention on the Rights of Persons with Disabilities as a Vehicle for Social Transformation*, in NATIONAL MONITORING MECHANISMS OF THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES \_\_\_\_ (Comisión Nacional de los Derechos Humanos de México, Network of the Americas & Office of the United Nations High Commissioner for Human Rights 2008) (with Janet E. Lord) [English original, with Spanish and French translation]

*Introduction: Surveying the Post-ADA Empirical Field*, in THE AMERICANS WITH DISABILITIES ACT: EMPIRICAL PERSPECTIVES \_\_\_\_ (Michael Ashley Stein & Samuel Estreicher eds. 2008) (with Samuel Estreicher)

*Workplace Disability*, in ENCYCLOPEDIA OF LAW AND ECONOMICS: LABOR AND EMPLOYMENT LAW AND ECONOMICS \_\_\_\_ (Kenneth G. Dau-Schmidt, Seth D. Harris & Orly Lobel eds. 2008)

*Assessing Post-ADA Employment: Some Econometric and Policy Considerations*, in THE AMERICANS WITH DISABILITIES ACT: EMPIRICAL PERSPECTIVES \_\_\_\_ (Michael Ashley Stein & Samuel Estreicher eds. 2008) (with John J. Donohue III et al.)

*Natural Disasters and People with Disabilities*, in POST-DISASTER RECOVERY AND REDEVELOPMENT: HURRICANE KATRINA AND BEYOND \_\_\_\_ (Robin Paul Malloy ed. 2008) (with Janet E. Lord & Michael E. Waterstone)

*Same Struggle, Different Difference: ADA Accommodations as Antidiscrimination*, in IV NEW YORK UNIVERSITY SELECTED ESSAYS ON LABOR AND EMPLOYMENT LAW \_\_\_\_ (David Sherwyn & Michael Yelnosky eds. 2008)

*The Law and Economics of Disability Accommodations*, in III NEW YORK UNIVERSITY SELECTED ESSAYS ON LABOR AND EMPLOYMENT LAW \_\_\_\_ (David Sherwyn & Michael Yelnosky eds. 2008)

*Empirical implications of Title I*, in DISABILITY RIGHTS 363 (Peter Blanck ed. 2005)

*Essentially Empirical: The Role of Biological and Legal Classification in Effectively Prohibiting Genetic Discrimination*, in SCIENCE AND OTHER CULTURES: ISSUES IN PHILOSOPHIES OF SCIENCE AND TECHNOLOGY 129 (Robert Figueroa & Sandra Harding eds. 2003) (with Anita Silvers)

*Labor Markets, Rationality, and Workers with Disabilities*, in FOUNDATIONS OF EMPLOYMENT DISCRIMINATION LAW 539 (John J. Donohue III ed. 2003)

*From Plessy (1896) and Goesart (1948) to Cleburne (1985) and Garrett (2001): A Chill Wind From the Past Blows Equal Protection Away*, in BACKLASH AGAINST THE ADA: REINTERPRETING DISABILITY RIGHTS (CORPOREALITIES: DISCOURSES ON DISABILITIES) 221 (Linda Hamilton Krieger ed. 2003) (with Anita Silvers)

*Disability and Post-ADA Employment Effects: Alternative Approaches to Traditional Economic Analysis* in EMERGING WORKFORCE ISSUES: W.I.A., TICKET TO WORK, AND TRANSITION 95 (L. Robert McConnell ed. 2001)

*Employing People with Disabilities: Some Cautionary Thoughts for a Second Generation Civil Rights Statute* in EMPLOYMENT, DISABILITY, AND THE AMERICANS WITH DISABILITIES ACT: ISSUES IN LAW, PUBLIC POLICY, AND RESEARCH 51 (Peter David Blanck ed. 2000)

*Market Failure and ADA Title I* in AMERICANS WITH DISABILITIES: EXPLORING IMPLICATIONS OF THE LAW FOR INDIVIDUALS AND INSTITUTIONS 193 (Leslie Pickering Francis & Anita Silvers eds. 2000)

#### **E. Comments and Shorter Pieces**

*Tennessee v. Lane*, in ENCYCLOPEDIA OF AMERICAN DISABILITY HISTORY \_\_\_\_ (Susan Burch ed. 2008) (with Martha A. Field)

*Youngberg v. Romeo*, in ENCYCLOPEDIA OF AMERICAN DISABILITY HISTORY \_\_\_\_ (Susan Burch ed. 2008) (with William P. Alford)

*Disability*, in OXFORD ENCYCLOPEDIA OF LEGAL HISTORY \_\_\_\_ (Stanley N. Katz et al. eds. 2008) (with Penelope J.S. Stein & Peter Blanck)

*A Quick Overview of the United Nations Convention on the Rights of Persons with Disabilities*, 31 MENTAL & PHYSICAL DISABILITY L. REP. \_\_\_\_ (2007)

*Lessons from the Americans with Disabilities Act Experience: Proceedings of a Conference at Renmin University Law School on Implementing the United Nations Convention on the Rights of Persons with Disabilities* (2007) [English original, with Chinese translation]

*Emergency Preparedness and People with Disabilities*, 30 MENTAL & PHYSICAL DISABILITY L. REP. 338 (2006) (with Michael E. Waterstone)

*Bodies of Difference: Experiences of Disability and Institutional Advocacy in the Making of Modern China*, 33 J. L. & SOC. 485 (2006) (with Penelope J.S. Stein)

*Americans with Disabilities Act Policy Implications for Reforming Japanese Disability Employment Law, Proceedings of a Presentation to the Japan Diet*, JAPAN DISABILITY FORUM BULLETIN (April 2005) [English Speech, with Japanese translation]

*The Definition of Disability in the Americans with Disabilities Act: Its Successes and Shortcomings, Proceedings of the 2005 Annual Meeting, Association of American Law Schools Joint Sections on Employment Discrimination Law, Labor Relations and Employment Law and Law, Medicine, and Health*, 9 EMPLOYEE RTS. & EMP. POL'Y J. 473 (2005)

*The Challenge of Disability Human Rights: Proceedings of the Twentieth Anniversary of the Harvard Law School Human Rights Program* 106 (2005)

*Americans with Disabilities Act* in 1 DICTIONARY OF AMERICAN HISTORY 172 (3rd ed. 2002) (with Paul Longmore)

*Discrimination: Disabled* in 3 DICTIONARY OF AMERICAN HISTORY 47 (3rd ed. 2002)

*Hardball, Politics, and the NLRB*, 22 BERK. J. EMP. & LAB. L. 507 (2001)

*Scholarly Reflections (Book Note on Archibald Cox, The Court and the Constitution)*, 101 HARV. L. REV. 865 (1988)

## **F. Book Reviews**

Margot E. Salomon, *Global Responsibility for Human Rights: World Poverty and the Development of International Law*, 19 EURO. J. INT'L. L. \_\_\_\_ (2008)

Susan Burch & Hannah Joyner, *Unspeakable: The Story of Junius Wilson*, 27 L. & HIST. REV. \_\_\_\_ (2008) (with Aviam Soifer)

R.W. Kostal, *A Jurisprudence of Power: Victorian Empire and the Rule of Law*, 26 L. & HIST. REV. \_\_\_\_ (2008)

Benedicte Ingstad & Susan Reynolds Whyte eds., *Disability in Local and Global Worlds*, 4 REV. DISABILITY STUD. \_\_\_\_ (2008) (peer reviewed)

Rachel Murray, *The Role of National Human Rights Institutions at the International and Regional Levels: The Experience of Africa*, 67 CAM. L. J. \_\_\_\_ (2008)

Thomas Pogge ed., *Freedom from Poverty as a Human Right*, 67 CAM. L. J. \_\_\_\_ (2008)

Neil J. Diamant et al. eds., *Engaging the Law in China: State, Society, and Possibilities for Justice*, 66 CAM. L. J. 243 (2007)

Anna Lawson & Caroline Gooding eds., *Disability Rights in Europe: From Theory to Practice*, EUROPEAN LAW BOOKS, available online at <http://www.europeanlawbooks.org/reviews/detail.asp?id=190> (2006)

Philip Alston ed., *Non-State Actors and Human Rights*, 65 CAM. L. J. 464 (2006)

P.W.J. Bartrip, *The Home Office and the Dangerous Trades: Regulating Occupational Disease in Victorian and Edwardian Britain*, 64 CAM. L. J. 778 (2004)

Robert Post et al., *Prejudicial Appearances: The Logic of American Antidiscrimination Law*, 63 CAM. L. J. 773 (2003)

Matt Cavanagh, *Against Equality of Opportunity*, 63 CAM. L. J. 771 (2003)

Mark Bell, *Anti-Discrimination Law and the European Union*, 62 CAM. L. J. 508 (2003)

Katherine O'Donovan & Gerry R. Rubin eds., *Human Rights and Legal History: Essays in Honour of Brian Simpson*, 21 L. & HIST. REV. 412 (2003)

Anthony Brundage, *The English Poor Laws, 1700-1930*, 61 CAM. L. J. 736 (2002)

David Wright, *Mental Disability in Victorian England: The Earlswood Asylum 1847-1901*, 61 CAM. L. J. 469 (2002)

Willibald Steinmetz ed., *Private Law and Social Inequality in the Industrial Age*, 44AM. J. LEG. HIST. 446 (2000)

### **GRANTS & AWARDS**

Fulbright Senior Specialist Award (2005-2010)

Harvard Law School East Asian Legal Studies Grant (Spring 2004-Spring 2005)

American Council of Learned Societies Andrew W. Mellon Junior Faculty Fellowship (2004)

Reves Center for International Studies Travel Grant (Fall 2002, Spring 2004)

National Institute on Disability and Rehabilitation Research Merit Fellowship (2001-2002)

Mark DeWolfe Howe Fund (Harvard Law School) (Fall 2001, Fall 2004)

National Endowment for the Humanities (Summer 2001)

College of William & Mary Minor Research Grant (Spring 2001)

Olin Center for Law & Economics, Stanford Law School (Summer 2000)

W.M. Tapp Studentship in Law at Gonville & Caius College (1994-1997)

Cambridge Overseas Trust Scholar (1995-1997)

Charlie Bayne Travel Scholar (1995)

**SCHOLARLY PRESENTATIONS**

Presenter, European Council of Ministers (October 2008)

Keynote Speaker and Presenter, Minerva Center Conference on Transposing the UNCRPD into Israeli Law (September 2008)

Keynote Speaker and Presenter, VIKE Conference on Disability and Development (May 2008)

Presenter, Irish Aid/International Labour Organization/University Western Cape Conference on International Disability Law (May 2008)

Presenter, Yale Law School (April 2008)

Presenter, Harvard School of Public Health (April 2008)

Presenter, Northeastern University School of Law (April 2008)

Presenter, Jacobus tenBroek Disability Law Symposium (April 2008)

Presenter, Disability Human Rights in Asia Conference, University of Washington School of Law (April 2008)

Presenter, The Fletcher School, Tufts University (April 2008)

Blackstone Lecture, William & Mary School of Law (March 2008)

Keynote Speaker, Joint Ministries of the People's Republic of Vietnam Disability Law Drafting Commission (March 2008)

Presenter, Yonsei University School of Social Welfare (March 2008)

Presenter, Sung Kyun Kwan University (March 2008)

Keynote Speaker and Panel Chair, Asia Pacific Disability Forum on Disability and Development (March 2008)

Keynote Speaker, Action in Disability and Development Bangladesh (March 2008)

Presenter, American Constitutional Society, William & Mary School of Law (January 2008)

Panelist, American Association of Law Schools Annual Meeting (January 2008)

Presenter, Experts Meeting on the Human Right to Development (January 2008)

Keynote Speaker, South African Human Rights Commission (December 2007)

Keynote Speaker, GTZ (German Technical Cooperation Agency) (December 2007)

Presenter, The Fletcher School, Tufts University (November 2007)

Presenter, Harvard Law School International Legal Studies Program (November 2007)

Presenter, General Assembly of the National Human Rights Institutions of the Americas, Mexico City (October 2007)

Presenter, Worldwide Special Olympics Disability Policy Seminar, Shanghai (October 2007)

Keynote Speaker, Coleman Institute for Cognitive Disabilities Annual Conference (October

2007)

Presenter, Reykjavik University School of Law/Icelandic Human Rights Centre Disability Human Rights Symposium (September 2007)

Presenter, Tokyo University (September 2007)

Presenter, Japan International Cooperation Agency (September 2007)

Presenter, Korean Law & Society Association International Conference (September 2007)

Presenter and Moderator, Disabled Peoples International, Seoul, South Korea (September 2007)

Presenter, Korean National Human Rights Commission (September 2007)

Keynote Speaker, Job Accommodation Network Annual Conference (August 2007)

Keynote Speaker, Association for Higher Education and Disability Annual Conference (July 2007)

Presenter, British Legal History Conference, Oxford University (July 2007)

Keynote Speaker, New Zealand Legal Research Foundation (March 2007)

Presenter, New Zealand Human Rights Commission (March 2007)

Instructor, Master Course on International Disability Law, University of Auckland Faculty of Law (March 2007)

Co-Organizer and Moderator, Disability Human Rights Implementation Conference, Harvard Law School (February 2007)

Presenter, University of Galway, Ireland Law School Seminar (February 2007)

Presenter, University of Galway, Ireland Law School Faculty Colloquium (February 2007)

Presenter, Disability Law Symposium, Hastings Law Journal (February 2007)

Presenter, Ford Foundation/China Disabled Persons Federation Comparative Disability Law Seminar, Renmin University Law School, Beijing, China (January 2007)

Presenter, United Nations Development Program Antidiscrimination Law Drafting Seminar for Serbia (December 2006)

Presenter, Law & Philosophy Workshop, University of Chicago Law School (November 2006)

Presenter, Harvard Law School East Asian Studies Program (November 2006)

Presenter, Faculty Workshop, University of California, Berkeley School of Law (October 2006)

Presenter, California Law Review/Berkeley Journal of International Law Workshop, University of California, Berkeley School of Law (October 2006)

Presenter, Faculty Workshop, George Washington University Law School (October 2006)

Presenter, Harvard Law School Advocates European Law Training Session (October 2006)

Presenter, Faculty Workshop, Cornell Law School (September 2006)

Speaker, Human Rights Workshop, Northeastern University School of Law (August 2006)

Speaker, Symposium, Special Olympics U.S. National Games (July 2006)

Presenter and Commentator, European Union Seminar on Applying the Disability Employment Framework Directive, National University of Ireland, Galway (June 2006)

Presenter, Faculty Workshop, University of Connecticut School of Law (May 2006)

Presenter, Faculty Workshop, Northeastern University School of Law (May 2006)

Organizer and Presenter, The Americans with Disabilities Act: Empirical Perspectives, New York University School of Law Center for Labor & Employment Law (April 2006)

Presenter, World Bank Legal Department Training Session on Inclusive Development (March 2006)

Moderator, United Nations Side-Session on Implementing Disability Human Rights (January 2006)

Commentator, United Nations Side-Session on Self-Advocacy for Individuals with Intellectual Disabilities (January 2006)

Co-Organizer and Moderator, International Disability Human Rights Monitoring Conference, Harvard Law School (December 2005)

Presenter, ADA Fifteenth Anniversary Symposium, University of Mississippi School of Law (November 2005)

Presenter, Harvard School of Public Health (November 2005)

Presenter, DePaul University College of Law Human Rights Workshop (November 2005)

Presenter, Harvard Law School East Asian Studies Program (October 2005)

Organizer and Moderator, International Disability Law Speaker Series, Harvard Law School (September-December 2005)

Presenter, United Nations Side-Session on Disability Human Rights Stakeholders (August 2005)

Presenter, European Union Seminar on Applying the Disability Employment Framework Directive, National University of Ireland, Galway (July 2005)

Presenter, British Legal History Conference (July 2005)

Presenter, Bizchut: Israel Human Rights Center for People with Disabilities (May 2005)

Presenter, Legal History Colloquium, Tel Aviv University Law School (May 2005)

Presenter, Faculty Workshop, University of Connecticut School of Law (May 2005)

Presenter, Center for Social Justice, University of California, Berkeley School of Law (April 2005)

Presenter, Disability Law Society, University of California, Berkeley School of Law (April 2005)

Organizer, Presenter, and Moderator, Legal Rights in Historical Perspective Symposium, Institute of Bill of Rights Law, William & Mary Law School (April 2005)

Presenter, American Society of International Law/Library of Congress Conference on International Disability Law (March 2005)

Presenter, Japan Diet (Parliament) (March 2005)

Presenter, Japan Disability Forum (March 2005)

Moderator and Presenter, Worldwide Special Olympics Seminar on Human Rights and Intellectual Disability (March 2005)

Presenter, Harvard Law School Public Interest Forum on Current Issues in United States and International Disability Law (February 2005)

Presenter, United Nations Side-Session on Disability Human Rights Monitoring (January 2005)

Participant, Conference on the Professions and Professionalism in China, Harvard Law School (January 2005)

Panelist, American Association of Law Schools Annual Meeting (January 2005)

Plenary Panelist, British Council Seminar on Disability and Human Rights (December 2004)

Presenter, New York University School of Law Center for Labor & Employment Law (November 2003)

Presenter, Elizabeth Battelle Clark Legal History Series, Boston University School of Law (November 2004)

Plenary Panelist, Harvard Law School Human Rights Program Twentieth Anniversary Conference (October 2004)

Presenter, University of Pennsylvania Law Review Authors Luncheon (October 2004)

Presenter, Harvard Law School Human Rights Program (October 2004)

Presenter, Faculty Workshop, Northeastern University School of Law (October 2004)

Facilitator, Comparative Disability Law and Policy Reading Group, Harvard Law School (October 2004-April 2005)

Presenter, Legal History Colloquium, New York University School of Law (September 2004)

Presenter, Faculty Workshop, Valparaiso University School of Law (September 2004)

Presenter, Law and Labor Colloquium, Northwestern University School of Law (September 2004)

Plenary Panelist, National Association of Protection & Advocacy Systems (June 2004)

Panelist, Harvard International Development Conference, Harvard University (April 2004)

Presenter, Harvard Law School Human Rights Program (March 2004)

Presenter, Faculty Workshop, Boston College Law School (January 2004)

Presenter, Duke Law Journal Annual Lecture, Duke University School of Law (November 2003)

Presenter, Center for Social Justice, University of California, Berkeley School of Law (October 2003)

Presenter, The Law, Health Policy, and Disability Center at the University of Iowa (October 2003)

Keynote Speaker, National Institute on Disability and Rehabilitation Research Switzer Seminar (May 2003)

Presenter, New York University School of Law Center for Labor & Employment Law (March 2003)

Presenter, Working Group on Law, Culture and the Humanities (March 2003)

Panel Moderator, Prosecuting White Collar Crime Symposium, Institute of Bill of Rights Law, William & Mary Law School (March 2003)

Opening Panel Presenter, Disabled Peoples International, Sapporo Japan (October 2002)

Presenter, Legal History Workshop, Harvard Law School (September 2002)

Commentator, American Society of Law, Medicine, and Ethics Annual Conference (September 2002)

Presenter, Work in Progress Seminar, William & Mary Law School (May 2002)

Presenter, National Institute on Disability and Rehabilitation Research Switzer Fellow Seminar (May 2002)

Presenter, Working Group on Law, Culture and the Humanities (March 2002)

Organizer, Presenter, and Moderator, Disability and Identity Symposium, William & Mary Law School (October 2001)

Presenter and Panel Chair, American Society of Law, Medicine, and Ethics Annual Conference (October 2001)

Presenter, Work in Progress Seminar, William & Mary Law School (October 2001)

Panelist, Supreme Court Preview, Institute of Bill of Rights Law, William & Mary Law School (September 2001)

Presenter, The Law, Health Policy, and Disability Center at the University of Iowa (June 2001)

Presenter, University of Auckland Law School (March 2001)

Presenter, ADA Symposium, University of Michigan Law School (November 2000)

Presenter, Work in Progress Seminar, William & Mary Law School (October 2000)

Presenter and Facilitator, National Institute on Disability Rehabilitation and Research Summer 2000 Researchers' Symposium (July 2000)

Commentator, ADA Symposium, University of Virginia School of Law (April 2000)

Keynote Address, Israeli Bar Association (April 2000)  
Special Guest, ADA Symposium, Ohio State University School of Law (April 2000)  
Presenter, Work in Progress Seminar, Cambridge University Law Faculty (February 2000)  
Presenter, Fundación ONCE (February 2000)  
Presenter, Center for Law and Society, University of California, Berkeley School of Law (October 1999)  
Presenter, Faculty Workshop, Stanford Law School (October 1999)  
Presenter, Law and Society Annual Conference (May 1999)  
Presenter, Work in Progress Seminar, Stanford Law School (April 1999)  
Presenter and Commentator, ADA Symposium, University of California, Berkeley School of Law (March 1999)  
Distinguished Visiting Speaker, Obermann Center for Advanced Studies Research Seminar, University of Iowa (June 1997)  
Presenter, Work in Progress Seminar, University of Cambridge (June 1997)  
Lecturer, Saturday School Program, Harvard Law School (1990-1996)  
Moderator, Speaker and Panelist, Conferences on Minorities in the Legal Profession, Harvard Law School (1990-1992)

**SERVICE TO THE LEGAL PROFESSION/ACADEMIC COMMUNITY**

Advisory Council, European Coalition for Community Living (March 2008-date)  
Executive Committee, AALS Disability Law Section (January 2008-date)  
Pro Bono Advisor, South African Human Rights Commission (December 2007-date)  
Advisory Board, Stellenbosch University Evidence to Action in Disability Fora (December 2007-date)  
Advisory Committee, National Monitoring of the United Nations Convention on the Rights of Persons with Disabilities, United Nations Office of the High Commissioner for Human Rights (September 2007-date)  
Advisory Board, European Yearbook of Disability Law & Policy (September 2007-date)  
Grant Review Board, National Endowment for the Humanities (August 2007-date)  
Advisory Board, United Nations Global Initiative for Inclusive Information and Communications Technologies (July 2007-July 2008)  
International Review Board, Human Rights. Yes! Handbook (April 2007-December 2007)  
Blue Ribbon Advisory Board, Disability Rehabilitation Research Project on Emergency Evacuation and Individuals with Disabilities (2006-2008)  
Editorial Board, Cambridge University Press Disability Law and Policy Series (2006-date)

Founding Board Member and Mentoring Coordinator, American Association of Law Schools Disability Law Section (2006-date)

Publication Review, Yale University Press (2006-date)

Publication Review, Remedial & Special Education (2006-date)

Affiliated Partner, BBI Institute, Syracuse University (2006-date)

American Bar Association Commissioner on Mental and Physical Disability Law (2006-2008)

American Bar Association Subcommittees on Mental and Physical Disability Law (2006-2008)

Blue Ribbon Advisory Board, National Institute on Disability Rehabilitation and Research Demand-Side Employment Models for Americans with Disabilities Study (2006-2008)

Testimony to the Senate Judiciary Committee on the Nomination of Samuel A. Alito, Jr. to the United States Supreme Court (January 2006)

Legal Advisor, Rehabilitation International Delegation to the United Nations Ad Hoc Committee on a Comprehensive and Integral International Convention on Protection and Promotion of the Rights and Dignity of Persons with Disabilities (2004-date)

Research Fellow, New York University School of Law Center for Labor & Employment Law (2004-date)

Examiner and Advisor on S.J.D./LL.M./Ph.D. theses (2004-date)

Pro Bono Advisor on International Disability Issues, Special Olympics (2004-date)

Blue Ribbon Advisory Board, National Council on Disability Americans with Disabilities Act Impact and Implementation Study (2004-2005)

NGO Topic Working Group on the Definition of Disability in the United Nations Disability Human Rights Convention (2004-2005)

NGO Topic Working Group on Monitoring the United Nations Disability Human Rights Convention (2004-2005)

Publication Review, Behavioral Sciences and the Law (2004)

Publication Review, Aspen Publishers (2004)

Grant Review, United States Department of Education (2003-2004)

Tenure and Promotion Review for AALS Schools (2002-date)

Advisory Board, Technology for Independence: A Community-Based Resource Center (2002-2005)

Advisory Board, Rehabilitation Engineering Research Center on Workplace Accommodation (2002-2005)

Board of Directors, AUTONOMY (2002-2004)

Grant Review, National Institute of Health (2002-2004)

Senior Researcher, The Law, Health Policy, and Disability Center at the University of Iowa (2001-2005)

Advisory Board, Community Options: Rehabilitation Research and Training Center on Workforce Investment and Employment Policy for People with Disabilities (2001-2003)

ADA Advisory Committee, National Center for State Courts (2000-2003)

President, National Disabled Bar Association (1992-1994)

Pro Bono Counsel, United States Department of Justice, Environmental Division (1993-1994)

Pro Bono Counsel, Legal Aid Society, Juvenile Rights Division (1991-1994)

### **SERVICE TO WILLIAM & MARY**

Chair, William & Mary School of Law Dean's Advisory Committee (Fall 2006)

Chair, William & Mary School of Law Enrichment and Scholarship Committee (Fall 2006)

Judge, William & Mary School of Law Legal Skills Appellate Rounds (2002-2003; 2006)

Faculty Co-Advisor, William & Mary School of Law Multicultural Law Student Association (2002-2003)

William & Mary School of Law Library Building and Renovation Committee (2002-2003)

Judge, William & Mary School of Law Bushrod T. Washington Moot Court Tournament (2001-2003; 2006)

William & Mary School of Law Olin Grant Committee (2001-2002)

William & Mary School of Law Enrichment and Scholarship Committee (2000-2004)

### **PROFESSIONAL ASSOCIATIONS**

American Bar Association

Selden Society

Society of American Law Teachers

### **OTHER EMPLOYMENT/AFFILIATIONS**

Attorney, New York Law Firm Practice (1988-1990; 1991-1994)

Clerk, Justice Samuel A. Alito, Jr., United States Supreme Court (while on the Court of Appeals for the Third Circuit) (1990-1991)

Bar admissions: Supreme Court of the United States; United States Court of Appeals for the Second Circuit; United States Court of Appeals for the Third Circuit; United States District Court for the Southern District of New York; United States District Court for the Eastern District of New York; New York State

### **PERSONAL**

Enjoys traveling, is overly concerned about the New York Yankees, and throws horribly lopsided pottery; appreciates wheelchair-accessible venues.